

# Smartypants Exclusive Childcare

35 - 37 Romney Street, Nelson, Lancashire, BB9 0DD

<b>Inspection date</b>	24/09/2014
Previous inspection date	07/05/2009

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	
	Previous inspection:	
How well the early years provision meets the needs of the range of children who attend		1
The contribution of the early years provision to the well-being of children		1
The effectiveness of the leadership and management of the early years provision		1

## **The quality and standards of the early years provision**

### **This provision is outstanding**

- The quality of teaching is outstanding. Staff have an excellent knowledge of how children learn and provide a rich, varied and imaginative educational programme, with precise assessment and planning for individual children. As a result, children make rapid progress in their learning and development in relation to their starting points.
- Key persons are exceptionally skilled and sensitive. They help children to successfully form secure emotional attachments and feel very secure in the environment. They have a superb knowledge and understanding of the children they care for, which has a highly positive impact on their physical and emotional well-being.
- Staff have an excellent understanding of the safeguarding and welfare requirements of the Early Years Foundation Stage. The rigorous implementation of robust policies and procedures successfully promotes children's safety and ensures they are well protected.
- The excellent partnerships formed between the parents and staff provide a positive two-way flow of information that is highly valued. This enables them to fully contribute and be actively engaged in their children's learning and progress.
- Leadership is inspirational, successfully driving improvement over a sustained period of time.

## Information about this inspection

Inspections of registered early years provision are:

- scheduled at least once in every inspection cycle – the current cycle ends on 31 July 2016
- scheduled more frequently where Ofsted identifies a need to do so, for example where provision was previously judged inadequate
- brought forward in the inspection cycle where Ofsted has received information that suggests the provision may not be meeting the legal requirements of the Early Years Foundation Stage or where assessment of the provision identifies a need for early inspection
- prioritised where we have received information that the provision is not meeting the requirements of the Early Years Foundation Stage and which suggests children may not be safe
- scheduled at the completion of an investigation into failure to comply with the requirements of the Early Years Foundation Stage.

The provision is also registered on the voluntary and compulsory parts of the Childcare Register. This report includes a judgment about compliance with the requirements of that register.

## Inspection activities

- The inspector observed activities in the nursery and the outside learning environment and viewed toys, equipment and resources.
- The inspector undertook a joint observation of a teaching activity with the lead practitioner.
- The inspector held meetings with the owner and childcare staff at appropriate times during the day.
- The inspector examined documentation including a representative sample of children's records, daily diaries, safeguarding and complaints policies, staff suitability and training records.
- The inspector took account of the views of parents and children spoken to on the day.

## Inspector

Sue Rae

## Full report

### Information about the setting

Smartypants Exclusive Childcare was registered in 1999 and is on the Early Years Register and the compulsory and voluntary parts of the Childcare Register. It is situated in the Nelson area of Lancashire, and is privately owned. The nursery serves the local area and is accessible to all children. It operates from two converted properties and there is an enclosed area available for outdoor play. The nursery employs 15 members of childcare staff. Of these, 13 hold appropriate early years qualifications at level 2 and above, including one member at level 6. The nursery opens Monday to Friday all year round. Sessions are from 7.30am until 5.45pm. Children attend for a variety of sessions. There are currently 58 children attending who are in the early years age group. The nursery provides funded early education for two-, three- and four-year-old children. It supports a number of children who speak English as an additional language.

### What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- consider ways to build on the excellent practice in place to further stimulate children's interest in literacy and numeracy by providing more resources, such as games that link letters and sounds, number lines and other texts, in the outdoor space.

## Inspection judgements

### How well the early years provision meets the needs of the range of children who attend

Staff have an excellent knowledge of how children learn and of the Early Years Foundation Stage and demonstrate high expectations of themselves and children. They help children to settle at the nursery by gathering a wealth of information about their interests and individual needs from the parents when they first join. From this information, they ensure that activities are shaped to meet the children's individual interests and learning needs. They use this information together with their own observations to identify children's starting points. The exceptional organisation of the educational programme engages children in rich, varied and imaginative experiences that are tailored to meet their individual needs. Staff undertake purposeful, accurate and precise observations and assessments that highlight children's individual interests and preferred learning styles. This information is used superbly in conjunction with their home experiences, and translated into individualised planning that clearly identifies each child's next steps in learning. Children's learning records illustrate the rapid improvement in their learning. A robust system is in place for tracking and analysing children's learning and progress. As a result, children who are at risk of falling below their expected levels of development are identified quickly. This ensures they receive targeted support and appropriate intervention, if necessary. In addition, it means that no child is disadvantaged and all children have the

opportunity to reach their full potential. Staff provide weekly newsletters informing parents of the learning that will take place the following week in nursery. They attach a 'Wow moment' sheet for parents to complete to celebrate and share any significant achievement their child has made at home. This is shared and celebrated at circle time and then the child's 'Wow moment' is displayed in the reception area for everyone to see. Parents are able to discuss children's learning records, and talk to staff on a daily basis about what their child has achieved in the nursery. They offer parents suggestions about how they can help support their children's learning at home. For example, they suggest 'when going for a walk, talk to your child about autumn and what happens in the environment'. The nursery provides 'book packs' for all children to share with their parents at home. Parents are asked to provide feedback about their child's curiosity in the chosen book; this allows staff to follow their interests and provides excellent continuity for children. Parents are kept fully informed of their children's progress through regular daily conversations, diaries and assessment summaries. Also children's learning records are available for them to view at any time.

Staff place an extremely strong emphasis on helping children to acquire communication and language skills. Sign language is embedded throughout the nursery and children who speak English as an additional language are superbly supported by staff. They find out and use key words and phrases in children's home language, to help promote their understanding of English. They also have the advantage of being able to interact and communicate with bilingual staff who speak their home language. Consequently, their knowledge and understanding of English progresses very quickly. Staff working with babies and young children respond swiftly and sensitively to their non-verbal communications. They encourage children's language development as they listen carefully to them, mirror language extremely well and routinely give commentary as they play. As children begin to talk, staff take many opportunities to encourage and extend their language development. They ask open-ended questions throughout the daily routine and as children engage in play. Children are highly motivated and enthusiastic learners. They become engrossed in their play on their own, with friends and staff. Children are exceptionally curious and active learners, showing a high degree of confidence and enthusiasm. This is because staff make the nursery environment a fun place to be, where children are active participants in the learning process. The exceedingly rich learning environment provides lots of experiences, which the children readily take part in. Staff place a high priority on supporting children to develop their personal, social, emotional and physical development. This means that children acquire the skills, abilities and attitudes to prepare them in readiness for school. For example, staff appoint special helpers throughout the day. They allocate specific tasks and these teach children to interact with adults and each other, and develop an understanding of responsibility. Babies show contentment, because the staff give high levels of attention to their personal care routines and their need to explore. For example, babies excitedly interact with older children outdoors encouraging children to learn from each other. Displays of photographs of children engaging in previous activities help them to recall past occasions and talk about what they did. This promotes their growing self-assurance.

The environment both indoors and outdoors, is exceptionally well resourced with open ended materials, which supports children's sense of curiosity and their natural desire to explore and investigate. For example, children have a wonderful time as they transfer

sand and dried pasta into the water tray to make their own unique mixtures. Staff encourage children to look at how the pasta had changed when it had been left in the water. This extends children's understanding of the world. Children benefit greatly from the exciting outdoor play area that is creatively enhanced in all areas of learning. They develop their physical skills as they balance, jump and ride bikes and scooters. Children concentrate when they practise their parking skills as they expertly reverse their bike into a tight space. However, there is scope to further enhance the excellent outside environment to reflect more letters and numbers to stimulate further children's interest in numeracy and literacy. There are lots of games and activities to expertly promote problem solving. This fully extends children's growing understanding of mathematics through their daily play. Older children confidently attempt to write their names in the foam, developing meaning to the marks that they make. The excellent selection of books, story sacks and various props, fully capture children's interest in storytelling. Children's understanding of their own and others' cultures, beliefs and lifestyles is promoted well through activities and an extensive range of toys, resources, books and posters that reflect positive images of diversity.

### **The contribution of the early years provision to the well-being of children**

Children thrive in this welcoming, dynamic and vibrant nursery. They enjoy extremely secure and warm relationships with their key persons and the staff team as a whole. Children's individual needs are very well known because the staff work extremely closely with parents. This approach ensures a smooth move between home and nursery resulting in children settling easily and happily. The children are extremely well behaved and thrive on the individual attention received from the staff, who consistently boost their confidence and self-esteem. Staff are very accomplished in recognising the uniqueness of each child and providing for their individual needs and interests. Babies are secure and confident to explore their surroundings, safe in the knowledge they have the supportive and nurturing staff who have high expectations. They form close attachments to them and enjoy cuddles, as they listen to music or explore the texture of the natural objects in the treasure baskets. They look for reassurance as they explore the bubbles, watching as they float and pop. Staff provide consistently high levels of praise and encouragement for children to try new activities and develop their independence. For example, they give them appropriate responsibility to undertake tasks, such as, preparing their own snack and helping to tidy up.

Children develop excellent self-care skills and are aware of the importance of following good hygiene practices; they are becoming competent in managing their personal needs relative to their ages. For example, they are learning to wash their hands before snack and dinner. They do this spontaneously, often without having to be reminded by the staff. Children have an excellent understanding of the importance of healthy lifestyles. They help themselves to drinking water when they are thirsty and are offered a range of healthy snacks of fresh fruit and eat well-balanced and nutritious meals. For example, children enjoy lunch of freshly home-made jacket potato with a selection of fillings, followed by strawberry rock cakes. Lunch time routine is extremely well organised where selected helpers, give out plates and cutlery, children independently select their own food and drink and clear away when they have finished. Very good hygiene practices are

adhered to when staff change children's nappies. They record routine information about nappy changes, sleep patterns and details of food eaten by the children, which is given to parents at the end of each day. This information in addition to the verbal feedback helps ensure that parents are kept fully informed about their children's routines throughout the day.

Children independently make choices from an exceptional range of stimulating and exciting play equipment. There are exceptional opportunities for children to benefit from fresh air daily, as they have an abundance of opportunities to enjoy the outdoor environment in all weathers. For example, staff regularly take the children on nature walks, to the local shops, and park as part of the nursery routine. This develops their understanding of the local community. The extremely varied and stimulating resources and the expert support provided by the staff equip children with excellent skills for the next stages in their learning and their move on to school.

### **The effectiveness of the leadership and management of the early years provision**

All staff have an excellent understanding of child protection through regular training and monitoring to ensure they implement the robust policies and procedures extremely effectively. Strong links with other professionals and support services mean that children are exceptionally well protected and any concerns are recorded and rigorously monitored, so that children are fully safeguarded. The premises are particularly secure, as all visitors enter through the main reception area for the building, which is always staffed. This means that children are protected from unwanted visitors and cannot leave the premises unsupervised. Highly effective risk assessments for the premises and for all outings ensure that children are safe. Robust recruitment and induction procedures ensure that all staff are suitable and safe to work with children. The ongoing suitability of staff is closely monitored through regular supervisions and appraisals. In addition, staff sign a yearly declaration to confirm that there have been no change in circumstances that would affect their suitability to care for children.

Leadership is inspirational. Rigorous monitoring of observation, assessment and planning by the lead practitioner ensures children continue to make excellent progress in all areas of learning. Interventions are sought at the early stages for groups of children at risk of falling behind their peers, or achieving below their expected level of development. Staff subsequently adapt their planning to incorporate further activities to support those children and the areas of learning identified. The process for self-evaluation within the setting is extensive and effective, incorporating the views of all staff, children and parents. The staff team share a vision to provide an excellent service for children and their families, thus making a positive difference to their lives. Staff are highly motivated in their continuous professional development and are continually seeking ways to improve. Effective systems are implemented to enable staff to continually evaluate their practice. This is achieved through high quality professional supervision, appraisals, continual reviews and extensive monitoring of practice. Consequently, staff can effectively identify areas of learning, which require further enhancement and act upon their findings. Peer observations are consistently undertaken to help staff to share their knowledge and

expertise and learn from each other, which ultimately enhances the quality of teaching and learning.

Highly effective partnerships with parents and other providers ensure that children's needs are quickly identified and exceptionally well met. Children who require the involvement of external professionals are supported by staff at the highest level, because of their outstanding understanding of the importance of partnership working. Information, such as, 'All about me' booklets and assessments are translated into parents' home language, so that those who speak English as an additional language are not disadvantaged in any way. This means that all parents feel valued and respected, which in turn has a positive impact on children's learning. Parents are keen to voice their opinions of the nursery and are highly complimentary about the care and education their children receive. They comment that they are very appreciative of the ideas and suggestions for activities they can do, to help support their children's learning at home. Parents comment that children make very good progress in their learning and development. They state that children are happy, safe and secure in the nursery and staff are welcoming, friendly and approachable.

### **The Childcare Register**

The requirements for the compulsory part of the Childcare Register are **Met**

The requirements for the voluntary part of the Childcare Register are **Met**

## What inspection judgements mean

### Registered early years provision

Grade	Judgement	Description
Grade 1	Outstanding	Outstanding provision is highly effective in meeting the needs of all children exceptionally well. This ensures that children are very well prepared for the next stage of their learning.
Grade 2	Good	Good provision is effective in delivering provision that meets the needs of all children well. This ensures children are ready for the next stage of their learning.
Grade 3	Requires improvement	The provision is not giving children a good standard of early years education and/or there are minor breaches of the safeguarding and welfare requirements of the Early Years Foundation Stage. We re-inspect nurseries and pre-schools judged as requires improvement within 12 months of the date of inspection.
Grade 4	Inadequate	Provision that is inadequate requires significant improvement and/or enforcement action. The provision is failing to give children an acceptable standard of early years education and/or is not meeting the safeguarding and welfare requirements of the Early Years Foundation Stage. It will be monitored and inspected again within six months of the date of this inspection.
Met		There were no children present at the time of the inspection. The inspection judgement is that the provider continues to meet the requirements for registration.
Not met		There were no children present at the time of the inspection. The inspection judgement is that the provider does not meet the requirements for registration.

## Inspection

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

## Setting details

<b>Unique reference number</b>	309797
<b>Local authority</b>	Lancashire
<b>Inspection number</b>	990164
<b>Type of provision</b>	
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 17
<b>Total number of places</b>	40
<b>Number of children on roll</b>	58
<b>Name of provider</b>	Colette Hewitt
<b>Date of previous inspection</b>	07/05/2009
<b>Telephone number</b>	01282 616 735

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## Type of provision

For the purposes of this inspection the following definitions apply:

Full-time provision is that which operates for more than three hours. These are usually known as nurseries, nursery schools and pre-schools and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the higher fee for registration.

Sessional provision operates for more than two hours but does not exceed three hours in any one day. These are usually known as pre-schools, kindergartens or nursery schools

and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the lower fee for registration.

Childminders care for one or more children where individual children attend for a period of more than two hours in any one day. They operate from domestic premises, which are usually the childminder's own home. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage.

Out of school provision may be sessional or full-time provision and is delivered before or after school and/or in the summer holidays. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage. Where children receive their Early Years Foundation Stage in school these providers do not have to deliver the learning and development requirements in full but should complement the experiences children receive in school.

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# Smartypants Exclusive Childcare



Little Marsden Parish Centre, Hibson Road, NELSON, Lancashire, BB9 0PY

<b>Inspection date</b>	23 August 2016
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b> Previous inspection:	<b>Outstanding</b>	<b>1</b>
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The manager strives to deliver exceptional standards. She effectively leads highly reflective and well-qualified staff, who are dedicated to continual improvement.
- Partnerships with parents are superb. The manager has put in place a broad array of strategies to engage parents.
- Leaders effectively analyse children's assessment information in close liaison with key people, to track their progress. Children's needs are promptly addressed and actions put in place to close any gaps in learning.
- Staff provide tailored support and challenge for individual children. Planning and assessments are precise, sharply focused on each child's needs and effectively shared with all staff and parents. Children make excellent progress.
- Staff frequently model how mathematics are used for a purpose and children routinely use mathematical vocabulary in their play.
- Children's behaviour is superb. Staff set clear boundaries and they have high expectations and consistent routines to follow. Children are empowered by knowing exactly what is expected of them and what to do.
- Children are consistently supported to think, solve problems and learn to do things for themselves. They persevere with physical challenges remarkably well and they are motivated to undertake tasks, including personal care.
- Children are extremely well prepared for times of change. Parents are fully involved in ensuring children settle quickly and excellent strategies are in place for children who speak English as an additional language.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- build on the outstanding programme for staff development and broaden the excellent practice of the highly skilled staff team even further.

### Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager. She looked at relevant documentation, such as the nursery's self-evaluation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to some parents during the inspection and took account of their views.

### Inspector

Lisa Bolton

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The arrangements for safeguarding are effective. Staff are well trained and have an excellent understanding of what to do if they have any concerns about a child. Children's safety is central to everything they do. Any accidents are thoroughly reported and the manager promptly reviews and risk assesses to ensure that children remain safe. Highly effective arrangements for the recruitment, vetting, regular supervision and appraisal of staff are in place. A robust system for the observation of staff practice helps leaders to monitor the quality of teaching. Furthermore, it encourages staff to reflect on their practice, share a wealth of experience and learn from others. The manager tailors professional development opportunities to staff's individual needs, specific interests and priorities of the nursery. She is passionate about continuously improving and she plans to further expand staff development opportunities. Leaders gather the views of others including the local authority, to support the nursery's incisive self-evaluation.

### **Quality of teaching, learning and assessment is outstanding**

Staff expertly guide children to follow their own ideas. Children enthusiastically count, estimate, problem solve, describe and construct as they make dens for aliens. Staff share in children's thinking to broaden their options and guide them to make decisions for a purpose. They ask a range of high-quality questions and make comments to provoke children's wonder and awe. Staff offer children challenging and fun literacy activities. Boys are highly engaged in activities that help to develop their early writing skills. For example, they excitedly make marks on the ceiling of the writing den while lying on their backs. Children are encouraged to develop their awareness of sounds from an early age. Pre-school children learn how to blend and segment sounds in simple words. Children are exceptionally well prepared for their move to school when the time comes.

### **Personal development, behaviour and welfare are outstanding**

Staff build strong emotional attachments with children and this helps them to thrive. Children have high self-esteem and staff praise them consistently for their efforts. Staff are great role models and they encourage children to develop good manners and cooperative attitudes. Children nurture one other and frequently engage in teamwork during their play. Mealtimes are exceptional learning experiences. For example, toddlers take turns and use pincers to serve themselves while staff prompt them to name foods. Children adore outdoor play and their physical well-being is well supported. They grow vegetables for the cook to use and staff talk to them about healthy choices. Staff are continually alert to children's levels of engagement and they know precisely how to interest them and gain their participation.

### **Outcomes for children are outstanding**

Children show high levels of engagement and they are extremely confident to contribute. They are curious, inquisitive and love to investigate. All children make excellent progress. For those children whose starting points are lower, gaps in attainment are closing rapidly. Children who speak English as an additional language make exceptional progress, particularly in their personal, social and emotional development and in their speaking.

## Setting details

<b>Unique reference number</b>	EY485685
<b>Local authority</b>	Lancashire
<b>Inspection number</b>	1002455
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	2 - 11
<b>Total number of places</b>	40
<b>Number of children on roll</b>	71
<b>Name of registered person</b>	Colette Jane Hewitt
<b>Registered person unique reference number</b>	RP905879
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	01282 931310

Smartypants Exclusive Childcare was registered in 2015. The nursery employs 10 members of childcare staff. All hold appropriate early years qualifications at level 3 or above, including one with qualified teacher status. The nursery opens from Monday to Friday all year round. It also operates an out-of-school club for children up to the age of 11. Sessions are from 7.30am until 5.45pm. The nursery provides funded early education for two-, three- and four-year-old children. It caters for children who speak English as an addition language.

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